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## I. Respect

- Goes without saying but...
  - Be Polite, Courteous, RESPECTFUL even when disagreeing with opposing side



## Respect: Regulatory Authority

#### Sources of Law

- Regulatory Agencies derive their powers from Federal, State, and Local Regulations or in some instances, the State Constitution
  - Local Governments (FL Const. art VIII, F.S. 124-185)
  - Code Enforcement (F.S. ch 162)
  - Growth Management (F.S. ch 163)
  - DEP Air/Water Pollution Control (F.S. ch 403)

## Respect In Action







## 2. Always Follow Through

- Crucial to maintain, among other things – credibility.
- You cannot always assume "no news is good news."
  - This applies in not only regarding compliance matters generated as a result of a consent order or settlement agreement, but to effectuate permit transfers.

## Follow Through - Regulations

- Time periods for responses
- Ch I 20 F.A.C. Administrative Procedures Act
  - 120.57 Additional procedures for particular cases.
  - 120.573 Mediation of disputes
  - 120.574 Summary hearing
- Ch 62-330 ERP\* q3
- Ch 68A-27 Rules Relating to Endangered or Threatened Species (refers to Ch 120)
- Ch 62-761.450 Underground Storage Tank Systems

## 3. Have a Strategy for Resolution

- Consider all options
- Be prepared to give in a little
- Know what you want to stand firm on
- Consult lawyer?
- Hire a consultant?



## Strategy for Resolution

- Understand the Regulations
  - Chapter 62-780 FAC Contaminated Site Cleanup Criteria
  - SOPs / Guidance
- Understand the Agency's Jurisdiction
  - FDEP vs WMD



### Real World Stories

- Collier County
- City of Cape Coral
- Orange County
- Palm Coast

# 4. Understand Gravity of Situation and Perspective from Agency

- Understand the "worst case scenario" from the beginning
- Consider the agency's perspective
  - Is this a repeat violation?
  - Is there a recent, similar case that soured the agency's view of this type of situation?
  - What is the global effect of their decision in this particular case?

## Things to Consider

- Look on agency's sites for similar cases
  - Search databases for specific information
  - Skim news releases for current related events
- Penalty Matrix and Multiplier
  - Agencies may have the ability to multiply penalties for repeat offenders
  - Code Boards may lien all properties owned by same entity across jurisdiction

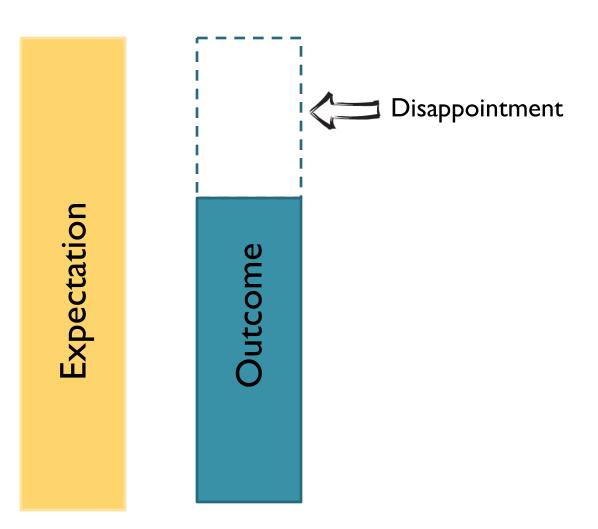
# Examples



## Know the Expectations of Outcome

- What does the agency need from you?
- What do you want out of the meeting?
- What is the level of authority of the person(s) that you are meeting with?
- Can the person(s) you are meeting with approve what you need?
- Any legal precedent on other sites?
- Is it possible to negotiate?

## **Expectations of Outcome**

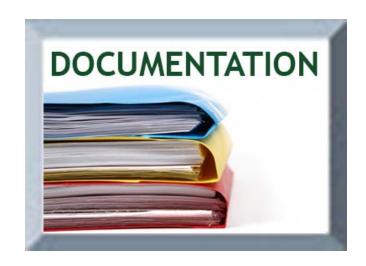


## Real World Story

Bleach site

### 6. Communicate

- Written
  - Document, Document (this includes phone conversations, and casual meetings, as well as formal meetings).
  - Know statutory requirements for submitting written communications.
    - Dates
    - Content
    - Format
    - Routing



#### Communicate

- Adhere to "voluntary" and/or "negotiated" terms for communicating.
  - Deadlines
  - Content
  - Format
  - Routing
- Provide Updates when applicable, including notifications when dates, commitments, etc., need to be adjusted, and
  - Document, Document

#### Communicate

- Verbal
  - "On the record" vs. "Informal hypotheticals"
  - Remember that each party has a "client"
  - Conference calls do you ever really know who is on the other line?
  - The Facts, Nothing But the Facts
    - Client Confidentiality vs. Duty to Provide Information
    - Document, Document, Document

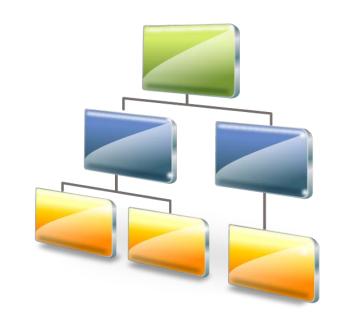


# 7. Not Knowing Your Audience / The Players

- Decision makers versus support staff client representative versus owner / operator / agent.
  - A familiar face goes a long way in resolving an issue amicably/fairly. Being involved in various associations and getting to know the regulators/professionals outside of an enforcement action is beneficial for both sides.

#### Where to Look

- Agency organizational charts
- Delegation of Authority
  - DEP or WMD
- Staff directories





## 8. Document Everything

- We wanted sunshine...we got it!
- F.S. ch 286 governs
  Sunshine Law
- F.S. ch 119 governs public records



## Document Everything

- Best to take great notes BUT if agency staff are also taking notes, think public record
- Consider what to disclose or not if it's a confidential document, best not to share
- Follow up meeting discussions/action plans in email
- Keep great notes for your file these projects tend to come around again!

### Second Chances...



## 9. Do your Research

- How serious is the issue?
- Don't underestimate the consequences.
- What are you agreeing to?
  - A consent order can be very onerous



## Do your Research

- Understand the issue
  - Is it rule or guidance?
- Understand the potential penalties
- Understand the your options



## Real World Story

Agriculture chemical site

# I0. Didn't Take Time to Know the Facts – from both perspectives

• There are at least two sides to every story and somewhere in between is the what really happened.



## Example

 UMAM (FAC----) vs. Orange County wetland classification system(chapter 15 Orange County Code).





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